

Director of Music (DoM), St James, Hill (Mere Green).

1. Intention -

To recruit a Director of Music (DoM) to:

- (a) enable the offering of worship at St James,
- (b) be part of the leadership and ministry group at St James,
- (c) to share the emerging spiritual vision, especially through music.

2. Specific Roles -

(a) Essential -

- ability to lead worship from the keyboard (organ and piano);
- ability to prepare, rehearse and direct the church choir (including the preparation of anthems);
- availability on Sunday and major festivals for worship and for weekly choir practices (currently on Tuesday and Thursday evenings);
- willingness to embrace a variety of styles of worship and musical genres (from traditional to contemporary):

(b) Desirable -

- availability to play for occasional offices (funerals and weddings);
- ability to promote musical development at St James' (including developing musical expression amongst the congregation);
- availability to be engaged with St James' community outreach into schools and other settings as appropriate.
- Ability to play by reading music as well as by 'ear'.

(c) Optional -

- Ability on other musical instruments; experience and ability in performance settings

3. Person Specification -

- (a) good level of musical ability (with willingness to go on learning);

- (b) good team player who will relate well to the choir, the liturgical team, the staff team and church leadership;
- (c) good collaborative ministry skills;
- (d) commitment to deepening the spiritual ethos of St James through music;
- (e) personal engagement with the Christian faith.

4. Contractual arrangements -

- The post will be subject to a written contract and there will be appropriate holiday entitlement.

5. Responsibility and Accountability -

- The post holder will be line managed by the Vicar and paid by the PCC of St James.

6. Clearances etc -

- An appointment will be made subject to enhanced DBS clearance and the receipt of satisfactory references

Further information about the background to this post, the expected hours to be worked, and the spiritual ethos of St James (as expressed through policy statement and Vision document) can be obtained from the Vicar. If any interested person wishes to have an informal conversation about the post, or to arrange a visit, please contact the Vicar.

We believe that St James' provides a warm, welcoming and supportive environment in which an individual's gifts and abilities can be developed and matured. The congregation is very appreciative of the musical tradition we have been able to maintain and grow. The church leadership wishes for this journey of creativity to continue and would warmly welcome a new DoM to help us move forward - retaining the best of the past and open to a new future. There is plenty of scope at St James for a DoM to 'put their stamp' on our community life in a very positive and creative way.